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HISTORICAL AND NORMATIVE REVIEW OF THE FORMS OF HUMAN WORK AND CREATIVITY – USE OF ARCHIVED DATA

Summary: In the paper, the author first points out that in March 2025, at the request of the City of Niš, the Historical Archive of Niš began a review of extensive archival material in order to find data on employees and their unpaid wages after the Assembly of the City of Niš voted on October 10, 2024, to propose a program to provide financial support to employees of state-owned and socially owned companies that are bankrupt or in the process of bankruptcy. This was the motive for writing a scientific article which, in its broader context, has as its object of observation human work and the economic life connected with it, as an integral part of man's psychological being, on the one hand, and the author's effort to once again point out the immense social importance of the work (work) of archiving materials, within the archive, as a foundation for the realization of some basic human rights, but also as a testimony of past times, the importance of which is woven into the life of today's man. The goals of the work are to point out the sociological, economic and psychological aspect of human work and the evidence of the type and economic valuation of work within the archival material, and indirectly, for the opportunity to realize the right to earnings. The author especially points to the daily activities of man, work and creativity and the basics of work standardization in modern legislation. It also points to the sociological consideration of job insecurity and poverty. It stands for understanding the myths about questioning the importance of money, the absence of money, the impermanence of a career, as well as the skills portfolio of 21st century workers and the purpose of such understanding exclusively in the context of the unfulfilled claims of human earnings as an individual. In this review process, it is still necessary to first fulfill the basic human right, namely the right to paid work. All the previous considerations, listed as a basis for scientific polemics, will hardly be the main daily subject determinant of those who have difficulty realizing their unpaid claims arising from the employment relationship with employers who are in bankruptcy proceedings.

Keywords: work, earnings, unemployment, archive

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